



## **Tier 1 Asset Management Ltd Environmental Policy EMS A1**

### **Introduction**

Tier 1 Asset Management Ltd specialise in managing the re-marketing, re-use and recycling of redundant IT equipment, for a diversity of corporate, educational and governmental organisations. By maintaining our position as a leading practitioner in this field, Tier 1's business success contributes positively to the environment; maximising re-use through the development of ethical alliances, and ensuring that landfill is not an option.

Tier 1 recognise, however, that our day to day operations inevitably impact upon the environment, and are therefore committed to minimising any potentially harmful effects wherever possible.

Our targets include making efficient use of natural resources by minimising waste and maximising recycling, conserving energy and resources, utilising sustainable goods and services, and the prevention of pollution.

To ensure that we meet this commitment, we have developed a clear and comprehensive environmental policy, which forms the basis of our drive towards continual, sustainable, environmental improvement.

### **Policy**

- **Commitment** – to demonstrate our commitment to environmental improvement, Tier 1's environmental policy has been endorsed by all members of senior management, and will be communicated in the first instance via this policy by the Managing Director.
- **Communication** – Tier 1 have undertaken to ensure that the policy is communicated to all employees, partners, suppliers and subcontractors, and is readily available to the public. The policy will be clearly displayed around Tier 1's premises, and will form part of the induction programme for all employees.
- **Continuous Improvement** – Tier 1 are committed to regular reviews of environmental performance and the setting of new targets, in order to successfully achieve our goal of continuous improvement.
- **Compliance** – Tier 1 will ensure that our operations meet all relevant legislation, government guidelines, regulations and industry codes of practice on environmental issues, and where possible exceed them.

**Jonathan Rose  
Managing Director**